Job Description – ANALYST

About the Role

As an Analyst at Arcus Policy Research, you will be responsible for conducting research on various areas within the agricultural sector, utilizing data insights to drive informed decision-making. Your role will involve analysing data and presenting it in a clear and concise manner, ensuring that the findings are easily understood by diverse stakeholders and the client. Additionally, you will be tasked with writing impactful proposals, concept notes, and research notes on relevant topics, providing support to the team involved in other active projects. We encourage you to actively contribute your ideas and solutions to foster the growth of our research unit.

Opportunities for the candidate

- Benefit from a steeper learning curve by collaborating with seasoned researchers and policymakers who will mentor and guide you.
- Acquire valuable experience working with a diverse range of clients, including governments, multilateral organizations, think tanks, NGOs, and institutions.
- Develop skills in taking ownership and coordinating projects, fostering a high degree of responsibility and accountability.
- Opportunities to initiate and contribute to policy dialogues on critical issues.
- Chance to author or co-author publications, present at conferences, and engage in travel opportunities.
- Benefit from a solid foundation for future studies, making it an excellent starting point for candidates planning to pursue further academic or research endeavours.
- Grow professionally in a new and expanding organisation.

Job Requirements

- A Master's degree in Economics/Statistics and related fields from a reputed institute or university in India or abroad.
- Strong communication skills, enabling effective collaboration with team members, project leads and clients.
- Demonstrated a high degree of ownership and accuracy in work, ensuring quality and attention to detail.
- Intermediate knowledge of STATA or R/Python, allowing for data analysis and manipulation.
- Willingness to travel as required for project-related activities.

- Familiarity with agricultural or related databases and prior experience in writing research reports, papers, or newspaper articles would be considered an advantage.
- A mandatory minimum experience of 1-2 years in the relative fields.

Selection process

1. The candidate applies to the job by sharing their CV and filling in the required information using this link.
2. Shortlisted candidates get a quick interview with the HR team to profile the role's requirements and expectations.
3. Shortlisted candidates submit an assignment.
4. Shortlisted candidates appear for the technical interview.

Location

This is a full-time in-office role based out of New Delhi with need-basis travel.

Remuneration and benefits

We offer a highly competitive remuneration package that is commensurate with industry standards within the development sector. We are committed to fostering a culture of continuous learning and development and as a member of our team, you will have access to a wealth of resources and training programs leading to opportunities for both personal and professional growth.

About Arcus Policy Research

Arcus Policy Research is dedicated to conducting comprehensive research to drive impactful policy discussions and develop effective interventions for addressing critical challenges within the Agricultural sector. Our expertise spans various domains, including gender, climate change, food security, and health, allowing us to provide well-rounded insights and solutions. We are a team of passionate researchers who bring together diverse expertise and perspectives adhering to rigorous scientific methodologies, ensuring the validity and reliability of our research outcomes. Through strategic partnerships, we collaborate with our clients including Governments, Foundations, Multi-laterals, NGOs, and other agencies to address their unique needs and develop evidence-based recommendations that drive positive change in the agricultural sector.

To learn more about Arcus Policy Research's work, please visit our [Website](#) and [LinkedIn](#).