

# Job Description: Analyst

Position Title: Analyst Location: Delhi, India No. of Open Positions: 05 Experience Required: 0-2 year

Reports To: Sr. Analyst/Research Lead

Candidates can apply by submitting their CV and filling out the required information via

## Job Summary:

this link.

Arcus Policy Research seek Analysts to join our team. This entry-level position is designed for recent graduates or candidates with less than two years of experience who are eager to contribute to research projects. The selected candidates will support data analysis, assist in drafting research papers and reports, and help communicate research findings through clear, concise, and engaging reports and presentations.

# Key Responsibilities:

- Apply basic statistical and econometric techniques to analyse data, including trend analysis and data visualization.
- Conduct in-depth research on various topics within agriculture, bioenergy, and rural livelihoods, ensuring accuracy and relevance.
- Support the creation of data visualizations (e.g., charts, graphs) to present findings in a visually engaging manner.
- Assist in organizing and maintaining project databases, ensuring data accuracy and consistency.
- Contribute to the preparation of research papers, case studies, and knowledge products.
- Communicate research findings and insights clearly and concisely to both technical and non-technical stakeholders.
- Collaborate with senior team members to ensure research methodology and analysis are accurate and aligned with research goals.

### Qualifications and Skills:

- Master's degree in economics, Statistics, public policy and related fields.
- 1-2 years of relevant experience in data analysis, report writing, and econometric modelling. Recent post-graduates with exceptional academic track record are encouraged to apply.
- Proficiency in Microsoft Office Suite and statistical software (e.g., Stata, Python).



- Basic understanding of statistical and econometric methods, including trend analysis, regression analysis, and descriptive statistics.
- Attention to detail and a focus on data accuracy and integrity.
- Excellent written and verbal communication skills.
- Proactive attitude, eagerness to learn, and strong problem-solving skills.

#### **Selection Process**

- Candidates will be shortlisted based on their educational background, relevant work experience, and demonstrated expertise related to the role for which they are applying.
- Shortlisted candidates appear for a Technical Interview assessing the subject matter expertise, critical thinking, and problem-solving abilities, relevant to the specific job requirements.

#### Location

This is a full-time in-office role based in New Delhi with need-basis travel.

### Remuneration and Benefits

We offer a highly competitive remuneration package that is commensurate with industry standards within the development sector. We are committed to fostering a culture of continuous learning and development and as a member of our team, you will have access to a wealth of resources and training programs leading to opportunities for both personal and professional growth.

#### About Arcus Policy Research

Arcus Policy Research (APR) is dedicated to conducting comprehensive research to drive impactful policy discussions and develop effective interventions for addressing critical challenges within the agricultural sector. We are passionate about delivering actionable recommendations to our clients quickly to achieve larger policy goals, brick by brick, providing support and services to a wide array of stakeholders, including small farmers' units such as farmer producer organisations, agricultural commodity traders/companies, research institutions, implementation agencies and governments. We are a team of passionate researchers who bring together diverse expertise and perspectives.

To know more about Arcus Policy Research's work, please visit our Website and LinkedIn.