Job Description: Senior Analyst

Position Title: Senior Analyst
Location: Delhi, India
No. of Open Positions: 02
Experience Required: 4-6 years
Reports To: Research Lead

Candidates can apply by submitting their CV and filling out the required information via <u>this</u> link.

Job Summary:

Arcus Policy Research seeks dynamic Senior Analysts to contribute to research and policy analysis across multiple domains, including agriculture, rural livelihoods, environmental policy, and economic development. The ideal candidate will have experience in policy research, data analysis, and impact assessment. Expertise in Monitoring, Learning, and Evaluation (MLE) is an advantage, the role also requires broader research capabilities, strong analytical skills, and experience in managing large-scale research projects.

Key Responsibilities:

- Conduct in-depth research and analysis on policy and program interventions across agriculture, rural livelihoods, environment, and economic development
- Design and implement research methodologies, including surveys, impact assessments, and data-driven policy evaluations
- Develop and manage frameworks for monitoring and evaluating large-scale projects, ensuring adaptability to evolving research needs
- Lead and oversee data collection processes, ensuring high-quality standards across quantitative and qualitative research methods
- Manage project databases, conduct statistical and econometric analyses, and interpret findings for policy recommendations
- Prepare high-quality reports, policy briefs, and presentations for internal and external stakeholders
- Contribute to the development of knowledge products, such as case studies, research papers, and best practice documents
- Provide technical support and capacity building to internal teams and external partners on research methodologies, MLE, and data management
- Engage with government agencies, donors, and partner organizations to ensure research insights contribute to effective policy interventions
- Mentor junior research staff to enhance their analytical and research capabilities

Qualifications and Skills:

- Master's degree or higher in Economics. PhD degree is preferred.
- Additional certifications in Monitoring, Learning and (MLE) is a plus.
- Strong expertise in research design, data collection, and analysis using qualitative and quantitative methods
- 4-6 years of experience in policy research, impact evaluation, or monitoring and evaluation projects
- Proficiency in data analysis software (SPSS, R, Stata, Excel) and data visualization tools
- Knowledge of MLE methodologies, international development frameworks, and best practices is a plus
- Demonstrated experience in writing high-quality research reports, policy briefs, and academic publications
- Excellent written and verbal communication skills, with the ability to present findings to both technical and non-technical audiences
- Ability to work collaboratively across teams and manage stakeholder relationships effectively

Selection Process

- Candidates will be shortlisted based on their educational background, relevant work experience, and demonstrated expertise related to the role for which they are applying.
- Shortlisted candidates appear for a Technical Interview assessing the subject matter expertise, critical thinking, and problem-solving abilities, relevant to the specific job requirements.

Location

This is a full-time in-office role based in New Delhi with need-basis travel.

Remuneration and Benefits

We offer a highly competitive remuneration package that is commensurate with industry standards within the development sector. We are committed to fostering a culture of continuous learning and development and as a member of our team, you will have access to a wealth of resources and training programs leading to opportunities for both personal and professional growth.

About Arcus Policy Research

Arcus Policy Research (APR) is dedicated to conducting comprehensive research to drive impactful policy discussions and develop effective interventions for addressing critical challenges within the agricultural sector. We are passionate about delivering actionable recommendations to our clients quickly to achieve larger policy goals, brick by brick, providing support and services to a wide array of stakeholders, including small farmers' units such as farmer producer organisations, agricultural commodity traders/companies, research institutions, implementation agencies and governments. To know more about Arcus Policy Research's work, please visit our Website and LinkedIn.